

AGENDA

ASHRAE TC1.7

Business Management & General Legal Education

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Meeting Location: In-Person

Meeting Date: Mon, 06/24/24 at 10:30 AM - 12:00 PM CST

In person: JW Marriott Indianapolis, 302 (3)

Virtual: https://teams.microsoft.com/join/19%3ameeting_NjBmNmU4MDUtOWMwOS00ZmRkLWlzNWMtOThhMTZiNTMyYzU1%40thread.v2/0?context=%7b%22id%22%3a%2210bade8e-2d6c-456e-818d-b5fe8dc3bb6d%22%2c%22oid%22%3a%2211e27059-9a98-4c30-b95b-d255f61694bd%22%7d

Programs Sponsored or Co-sponsored June 2024:

Sunday, June 23 8:00 AM – 9:00 AM EDT

Workshop 2: Project Scheduling: Rules and Basics of Pull Planning

Sunday, June 23 9:45 AM – 10:45 AM EDT

Workshop 3: Creating a Competitive Advantage by Leveraging Company Culture

Sunday, June 23 1:30 PM – 3:00 PM EDT

Seminar 15: Communication, Prioritization and Management Skills for Engineers

Wednesday, June 26 8:00 AM – 9:30 AM EDT

Seminar 46: Your Ethics Tool Box: Building a Framework for Ethical Decision-Making With Case Studies

Wednesday, June 26 9:45 AM – 10:45 AM EDT

Workshop 5: Buzzwords and Bias: Meeting in the Middle Advances the Whole

1. Chair Welcome

a. Committee Scope

- i. TC1.7 will educate the ASHRAE membership in business, management and general legal matters, which touch and concern the HVAC industry and its members. The committee will enable this education through the selection of speakers and offers for programs, and through the publication of articles and other educational materials.

b. Ethics Statement

- i. *In ASHRAE meetings, we will act with honesty, fairness, courtesy, competence, inclusiveness and respect for others, which exemplify our core values of excellence, commitment, integrity, collaboration, volunteerism and diversity, and shall avoid all real or perceived conflicts of interest. Our culture is one of inclusiveness, acknowledging the inherent value and dignity of each individual. We celebrate diverse and inclusive communities, understanding that doing so fuels better, more creative and more thoughtful ideas, solutions and strategies for the Society and the communities our Society serves. We respect and welcome all.*

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2. Quorum Check

Pamela Duffy	Voting	Chair
Michael Cooper	Voting	Vice-Chair
Julia Timberman	Voting	Secretary/webmaster
Jennifer Leach	Voting	Member
Ken Fulk	Voting	Member
Mitchell Swann	Voting	Member
Robin Bryant	Voting	Member

Craig Messmer	Non-voting	TAC Chairman
Corey Metzger	Non-voting	Section Head
Frank Rivera	Non-voting	Chapter Technology Transfer Chair
Ahmed Kashef	Non-voting	Research Liaison
Paolo Kashef	Non-voting	Standard Liaison
Steven Hammerling	Non-voting	Staff Liaison

3. Approval of Minutes from prior meeting - [TC0107 Minutes Chicago - 20240122](#)

4. TC Chairs Report

- a. Roster Updates
- b. TC Communications
 - i. Website <https://tc0107.ashraetcs.org/>
 - ii. Basecamp <https://3.basecamp.com/3106353/projects/1256953>

5. Sub-Committee Reports

- a. Program Subcommittee Report:
 - i. Conference Topics - [Master Idea List](#)

6. Old Business –

- a. Open [February 2021] Salary & Benefits Member Survey - per Lizzy Seymour Feb 2024
 - i. “This survey has been talked about at length for a long time, particularly with Executive Committee. At one point Dennis decided he wanted to try and integrate it into his Presidential Theme for the 2024-25 SY. There was some initial research done with potential third-party providers, and it was determined that it could cost anywhere between \$25-\$50K depending upon how it was structured and how the results were packaged into a report. There was also question on if this would be US or globally focused. While more inclusive for all ASHRAE members, a global salary and benefits survey have added complications related to varying pay scales, education experiences, etc.

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However, after PEAC narrowed down the list of initiatives to support Dennis's theme, the salary survey moved to the bottom of the priority list and has since been dropped for now."

7. New Business
8. Next Meetings
 - a. Next Meeting: Monday in Orlando
 - b. Next Program Committee conference call before annual meeting
9. Adjourn –